

Newslink



Sept. 2011 Issue

Coming Events

Justin Hines
Concert October 8
7pm United Church

Hypnotist JimmyG -
October 14th.,
2011
6:30 p.m.

Welcoming/Staff
Meeting
October 18th.,
2011
1p.m. to 3 p.m

Create-a-Smile
October 23rd.,
2011
2 p.m.

Welcoming
Celebration
November 15th.,
2011
5 p.m

Mark your calendar!

Tuesday October 18 is the date for a combined general staff meeting and our regular monthly welcoming meeting. To accommodate both events we will be meeting from 1 pm - 3 pm at the Presbyterian Church.

Note this is a change from the schedule. Come to learn and have some spooky fun together!!

A Quiet Summer's Eve



What would be nicer than a quiet summer day surrounded by good friends and listening to an open air concert in your own backyard? Ivan and Sandy hosted their neighbours and friends for an enjoyable afternoon of music with Rob Edny and three of his very talented students. The music was wonderful! Special thanks to support worker Madeline for her helpful planning. What a great day it turned out to be!

Music and friends on a summer day.....



It doesn't get any better than this!



Domain "Edith" Formally known as Domain 2 Group 2 **WADDIE WELCOME & THE BELOVED COMMUNITY**

Waddie Welcome & the Beloved Community tells the story of friendships that transcended divisions of disability, race and income. The book that Tom Kohler & Susan Earle have written is a powerful way for groups to have a conversation about community, friendship, and empowerment. Our domain has gathered, read, and talked about what it means to us with different groups of people. Each reading sparks a new and interesting conversation.

Special thanks to **Stewart Books** for hosting our book readings. Copies of *Waddie Welcome & the Beloved Community* will soon be available to purchase at Stewart Books on Queen Street here in St.Marys.



Central Administration

Canada Savings Bonds: Fall is in the air! The Canada Savings Bonds deduction program is offered through the payroll. All applications are now done online. Please see Central Admin if you are interested in participating. For those employees who are currently participating this is the time to make changes by filling out a change form. In order to meet the Bank of Canada deadline applications online should be completed by **October 18th** as well change forms to be submitted should be returned to Central Admin.

Part Time Vacation: An early reminder that vacation pay for part time employees will be paid out on the last pay day of **November** (which is the 30th). This a mandatory pay out.

Matching RRSP Benefits: Every year **December 15th** is the date to notify Central Admin by if you:
-wish to remove yourself from the matching benefit.
-you previously did not meet the earn-

ing requirement and are interested in participating, check with Central Admin to see if your 2010 gross earnings do meet the requirement of greater than \$10,000.

-you opted to not participate when you were eligible and now would like to, check with Central Admin to see if you have continued to meet the eligibility criteria

-you wish to change the percentage you are currently participating at The eligibility gross earning requirement is also checked at this time for all participants. If you no longer meet the requirement, you will be notified by letter. All changes will be implemented on the pay period ending **January 06, 2012**.

Reminder: Due to the privacy laws and to protect the employee's information, the Central Admin Office does not give out phone numbers (including cell) or addresses to anyone. If you are aware that your place of employment may be contacted for release and/or confirmation of personal information you are required to

fill out a "Consent to Share Information" form which you can either pick up at the Central Admin office or download from our website

www.communitylivingstmarys.ca (click on downloads). Ensure that this form is returned to Central Admin. You can request a letter from Central Admin with the relevant information but a "Consent to Share Information" form is still required. No information will be verified/confirmed without this form.

Pay Stubs & Expense

Cheques: Just a reminder that pay stubs and expense cheques are not mailed out to staff. You can make arrangements to have someone pick them up for you.



"Citizens of the Year" 2011

Bev and Allan Slater received the "Citizens of the Year Award" from the Town of St. Marys. We send out our Congratulations to a couple who invest a lot of time and heart into their Community.

Thank you Bev and Allan!

Lights, Camera, ACTION!!

Domain 2 – Group A is making a video on welcoming in our community of St. Marys. We have been exploring people's experiences through both formal and informal interviews. Thank you to our summer students Jenn and Meagen who have been the film crew and to Chet Greason for technical advice! So far we're surprised by the range and diversity of experiences relating to feeling welcome but one thing has been clear – it's important! The video will be shown at the one year celebration event in November.



August 18th., 2011



Domain 3 “The Designers”

Annette, Brenda D, Candace, Donna, Elizabeth, Jenny (has moved to B.C.), Laura, Linda H, Luke, Sarah, Shannon and Vickie

Welcome to the James Purdue Centre! If you have been to the office lately, you may have noticed a few changes. As you walk towards the front door, a glance to your left reveals a completely renovated, charming flower bed framed by holly. Once inside the building you will find a comfortable seating area anchored by a beautiful handmade mirror and lovely floral arrangement. Peek into the copier room and

you’ll find organized bulletin boards. Turn left down the hall and you will discover the big bulletin board that once dominated the area has been removed. In its place is a gallery of ‘Core Gift’ statements reminding us that we all have a fundamental gift we bring to the world and share with those around us. Before you know it, it will be time to decorate for the seasons and various holidays. Soon signs will

identify the areas of the building and guide our guests.

New! The next time you come into the office, make sure you fill out a ballot for a monthly ‘door prize’. The draws are open to anyone coming into the building. One ballot per person will be included each month. The prizes could be anything from home baked cookies to a gold fish to a bottle of wine or a gag gift. You just never know what you will win but that’s the fun of it. Will it be your name we draw out on the last Monday of September?

August 24th., 2011



“Thanks for Stopping By” Draw



August 18th. 2011

You too can join the wall of gifts!

“If we invited people from all parts of your life into the same room together, what is one thing they would all agree you are good at?”

How would you answer this question? Often it’s easier for other people in our lives to see our gifts and talents. That’s probably because they count on us for our humour, kindness, dependability or whatever the

answer might be. It’s not boasting it’s simply becoming aware of what we have to offer. This is one of the 19 questions from the core gift interview. If you are interested in having an interview please contact Jennifer Leslie at (519) 284-1400 ext. 228 or jvleslie@execulink.com There are 9 trained interviewers to choose from!

What is a core gift?

“Your core gift is the central and innermost contribution that will require both courage and heart for you to bring to the world.”

August 27th., 2011

August 27th., 2011



From....Domain 4 Group C

Happy Birthday to all employees during...August, September, October and November.

AUGUST

- 2nd Barb Thirkettle
- 2nd Marg McLean
- 3rd Dianne Brown
- 13th Sarah McCann
- 17th Dustie Fischer
- 20th Brenda Kaiser
- 21st Angie Clark
- 21st Melinda McCauley

SEPTEMBER

- 9th Greg Child
- 9th Rachel Reilly
- 22nd Linda McKay
- 22nd Vanessa Martin
- 24th Angie Gallant
- 28th Madeline Sweetzir

OCTOBER

- 1st Darren Ackersviller
- 12th Paul Williams
- 15th Tracy Brant
- 15th Melanie Carpenter



“Do not Regret growing older. It is a privilege denied to many.”

- 22nd Meagan Molenhuis
- 27th Derek Atchison
- 30th Connie Seaton

NOVEMBER

- 1st Kim Monden
- 7th Paul Cluff
- 17th Cathy Molitor
- 22nd Donna Mitchell
- 23rd Sharon Rourke
- 27th Shannon Moir

COMMUNITY LIVING

St. Marys & Area



How to reach our office:

519-284-1400 ext.

Marg McLean.....	225
Jennifer L.....	228
Kim M.	222
Nancy M.	221
Vickie L.....	241
Laura C	242
Brenda K.	224
Linda M.	243
Angie G.	234
Don D.....	223
Jen C.....	232
Connie S.	305
Stephanie L.....	226
Candace O.....	245

Employee Relations Committee

Ruth L...	284-2388
Michelle R...	284-0543
Tamie C. ...	284-0930

Transforming to a Welcoming Culture!

Let's celebrate a successful first year working in our learning groups!

Instead of our regular monthly meeting, we'll gather at the End Zone to celebrate our accomplishments and plan for the coming year. As well, you will have a chance to change domain groups if you like.



CELEBRATE!!

DATE: TUESDAY NOVEMBER 15, 2011

TIME: 5PM - 6:30PM

End Zone at the Pyramid Recreation Centre, St. Marys (upper level overlooking the pool and ice rink)

FOR MORE INFO, CONTACT YOUR GROUP LEADER OR MARG MCLEAN

Jimmy G's Hypnotic Comedy Show



On Friday, Oct 14th the Social Committee of Community Living is hosting a hilarious fun filled night with the Hypnotist Jimmy G. at the St. Marys Pyramid Centre.

For \$30 you'll have a night to remember with good food and laughs.

For more information please call either

Brenda @ 519-284-1400 ext. 224 or Connie @ 519-284-1400 ext 305.

Hope to see you there!!

Czajkowski Creative Carpentry

Presents

Justin Hines



OCTOBER 8TH, 2011

ST. MARYS UNITED CHURCH, ST MARYS, ONTARIO

Tickets \$30.00 advance
519-284-4823 or 519-284-0425
\$35.00 at door. Starts at 8:00 pm

Tickets Available at:

Strands Hair Salon - 145 Queen St. E.

Proud Supporter of the St. Marys Cultural Alliance

We would like to send out a warm
Welcome to our newest employees Doug Schmidt, Becky Rieck, Melinda McCauley, Vanessa Martin, and Melanie Carpenter.