

Welcome to the Information Hotline!

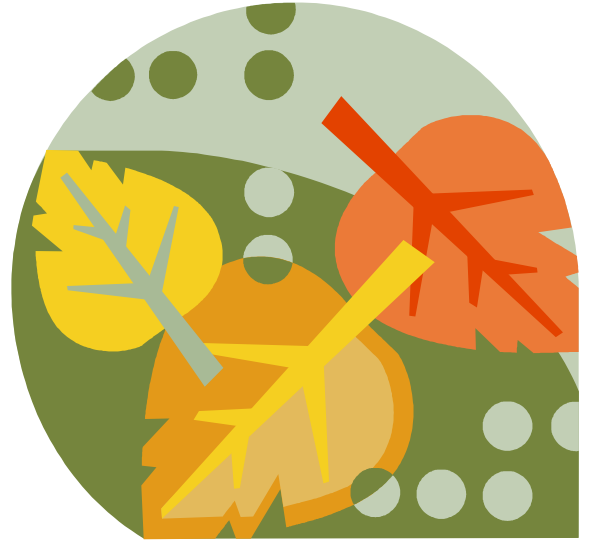
September 2, 2010

During this update you will be updated on current job postings, upcoming events, training, and any other news that may be happening here at the moment.

Job Postings:

For current job postings, please continue to check the bulletin board at the office or on the website. There is one job posting in effect at this time. It is as follows:

Community Living St. Marys and Area is a dynamic organization that strives to provide innovative and creative supports for people with disabilities and their families. We are searching for a:



1. **Manager of Community Involvement and Support Services**

This leadership role has responsibility for holding and leading strong vision of community and citizenship, taking direction from people who use our services, supporting families, coaching and mentoring staff, and facilitating community connections.

Qualifications include post-secondary education, management and human resource experience in a not-for-profit organization, strong facilitation skills and demonstrated commitment to values of citizenship.

Send resume by noon **September 7, 2010** to:

Hiring Committee

PO Box 1618

St. Marys, ON N4X 1B9

Fax: 519-284-3120

mlmclean@execulink.com

We thank all applicants; however only those contacted for an interview will be notified.

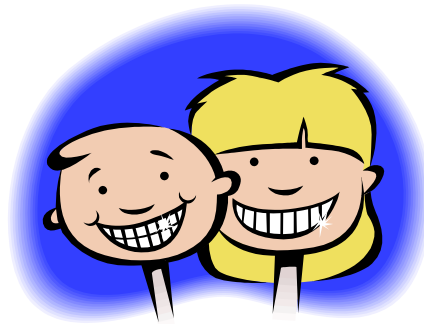
Upcoming Events:

Create-A-Smile Walk

September 26, 2010

Milt Dunnell Park (The Flats)

St. Marys, ON



Walk Details

Date: Sunday September 26th, 2010

Time: 2:00 p.m.

Distance: 5 km

Location: St. Marys, Ontario

Starting point: Milt Dunnell Park at "The Flats"

Route: Around the Flats 1x, down the Riverview Walkway to the tennis courts, back down the Riverview Walkway to the Pavillion at the Milt Dunnell Park

Prizes: Gift for everyone that fills a pledge sheet (12 donations!)

Top 3 Fundraisers

Best Smile on the day of the walk

T-shirts, door prizes & light snacks available for all participants. Great silent auction items!

Compass Training

September 28 & 29, 2010

James Purdue Centre

St. Marys, ON

Day One: A Navigational Tool:
Find the true North with Planning and Facilitation
9:00—12:30 pm
Medication Training
1 pm-3pm
Lunch and drinks will be provided



Day Two: Orienteering: with Support Services
9:00—3:00 pm
Lunch and drinks will be provided

RSVP to your Team Leader by: September 17, 2010

David Pitonyak- 2 Day Seminar

St. Marys Golf & Country Club

St. Marys, ON

October 14 & 15, 2010

Day 1: "Beyond Behaviors"- Supporting Competence, Confidence and Well-Being

Thursday, October 14th

9:00 am - 4:00 pm

Description

Difficult behaviors result from unmet needs. This workshop examines seven quality of life indicators that are often missing in the life of a person who experiences our services. Based on the idea from Jean Clarke that a person's needs are best met by people whose needs are met, this day-long workshop examines strategies for supporting not only an individual who experiences disabilities but also the needs of his or her caregivers.

Objectives

At the conclusion of the workshop, participants will have developed knowledge in the following areas:

- Determining what people may be communicating through their difficult behaviors;
- The role of physiological or psychiatric needs in the development of difficult behaviors
- The importance of asking critical quality of life questions in building a support plan;
- The critical importance of addressing caregiver needs in the development of a support plan;
- Ways to support an individual in crisis.

Day 2: Toolbox for Change: Reclaiming joy, purpose and commitment in the helping profession

Friday, October 15th

9:00 am - 4:00 pm

Description

How does a traditional organization move towards person-centered supports? How do caregivers maintain their sense of purpose, joy, and commitment in times of growing complexity and changing expectations? A day-long workshop focused on specific strategies for transforming system-centered organizations to person- and family-centered organizations while never losing track of joy.

Objectives

At the conclusion of the workshop, participants will have developed knowledge in the following areas:

- A basic understanding of the contrast between traditional and person-centered supports;
- Tools for establishing an agency vision steeped in detail;
- Tools for localizing decision-making;
- Tools for staying focused as an organization and keeping track of the importance of joy

About David

Dave has provided consultation and training for individuals, families, and professionals throughout the United States, Canada, Puerto Rico, England and Ireland. Part of David's practice involves supporting people with difficult behaviors and supporting the needs of person's friends, family, and caregivers. "Behaviors are 'messages' which can tell us important things about [a person's life]. Learning to listen to an individual's difficult behavior is the first step in helping the individual to find a new and healthier story" - Dave Pitonyak

Registration: You may sign up for each individual day or both days. **The registration deadline is October 1, 2010.** To register or if you need any other information please contact, Tina at 519-284-1400 ext. 245 or tritu@execulink.com

Cost: You may sign up for each individual day or both days. One day is \$125.00 and Two days is \$200.00. A subsidy may be available for self-advocates, students and parents. Please see registration form on the website under "Upcoming Events".

Central Administration:

Canada Savings Bonds: It's that time of year again! The Canada Savings Bonds deduction program is offered through the payroll. Applications will be available at the Central Admin Office late September if you are interested in participating. For those employees who are currently participating this is the time to make changes to the amount you are contributing by filling out a change form. Application/change forms need to be returned to Central Admin by **October 18th** in order to meet the Bank of Canada deadline.

Part Time Vacation: Vacation pay for part time employees will be paid out on the last pay date of **November (17th)**. This is a mandatory pay out. As a reminder, part time employees can request vacation pay at any time through their team leader(s).

Matching RRSP Benefits: Every year **December 15th** is the date to notify Central Admin by **a)** if you wish to remove yourself from the matching benefit; **b)** if you previously did not meet the earning requirement and are interested in participating, check with Central Admin to see if you 2009 earnings do met the requirement (gross earnings greater than \$10,000) **c)** if you opted not to participate when you were eligible and would like to, check with Central Admin to see if you have continued to meet the eligibility criteria **d)** if you wish to change the percentage you are currently participating at. Eligibility requirements are also checked at this time for all participants. If you no longer meet the requirements, you will be notified. All changes will be implemented pay period ending **January 07, 2011**. ** Effective December, 2009 employees now have the option of participating at 1%, 2% or 3% matching.

Social Committee:

Congratulations to: Mark Angus, Brenda Kaiser and Derek Atchison who were all winners in the "Staff Appreciation Day" draw. A big "Thank You" goes out to all of those that joined us for some munchies and drinks at the Creamery. If you haven't received your prize, please visit the Central Admin Office.

Members: Members of the Social Committee include: Jenn Costello, Tracy Brant, Donna Mitchell, Jane Bean, Tina Ritu, Carol Ackersviller and Barb Thirkettle. If you would like to join us, please contact any one of us.

50/50 Draw: You can buy tickets for this draw for \$4.00/month. The monthly draw will be held the last Monday of every month. There was no winner for the August draw. The winner's name is posted in the photocopier room.



This months' quote comes to us from Robert Louis Stevenson:

"In the other gardens
And all up the vale,
From the autumn bonfires
See the smoke trail!

Pleasant summer over
And all the summer flowers,
The red fire blazes,
the grey smoke towers.

Sing a song of seasons!
Something bright in all,
Flowers in the summer
Fires in the fall! "
-Autumn Fires-